



01 Goal of the Material Compliance Statement

With this statement, we determine E-T-A's position regarding Material Compliance. Our corporate responsibility for economic, ecological and social issues is an integral part of our management system and of the entire life cycle of our products. Although some of these issues are not directly imposed on us by legislation or general regulations, we want to support and mostly implement them. By this, we want to contribute to sustainability and environmental protection. We also successfully joined the Code of Conduct of the Bundesverband Materialwirtschaft, Einkauf und Logistik (German Association of Materials Management, Purchasing and Logistics) several years ago. The principles specified therein comply with the corruption, anti-trust, forced labour and child labour principles of the UN Global Compact. They serve to promote corporate social responsibility and compliance within the supply chain. They form the core of the E-T-A culture and of our business activities.



02 Conflict materials

Conflict Materials

The term "conflict minerals" generally refers to the metals tantalum, tin, tungsten and gold ("3TG"). We explicitly oppose the illegal mining and smuggling of ores and the associated human rights violations, such as in the Democratic Republic of Congo. According to the Dodd-Frank Act Section 1502, we are not obliged to comply with SEC requirements and publish a report on conflict materials without a US stock exchange listing. However, we actively support our customers within the scope of our influence to generate transparency in the supply chains and help improve the situation in cases of conflict raw materials. We primarily adhere to the 0.1 % mass regulation corresponding to REACH. We have established a process to obtain data and information from our suppliers, if necessary, and to pass this information on to our customers, e.g. using CMRT templates. We demand the same from our suppliers and partners.



REACH regulation

03 REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals)

First of all, the REACH regulation applies to companies that place more than one tonne of a chemical per year on the European market and it is intended to better protect people, animals and the environment from harmful chemicals. This protection is very important for us. E-T-A exclusively manufactures non-chemical products and falls under the regulation for downstream users according to the REACH regulation. We are in close contact with our suppliers and can therefore confirm that the few process chemicals required to manufacture E-T-A products are either not affected by the REACH regulation or have already been registered by the chemical's supplier.

According to our knowledge, our products only contain a few chemical substances above the limit values listed in the current candidate list of the ECHA. E-T-A products are neither chemical substances nor mixtures of substances, but products. Therefore, registration, evaluation, or authorization according to the REACH regulation and the creation of a safety data sheet is not mandatory for our products. If the substance concentrations in our products exceed the specified values of the regulation, we will inform our customers.



Hazardous substances

04 Hazardous substances

At E-T-A, we maintain a comprehensive hazardous substances management and data transparency in our ERP system. We provide for safe handling and proper storage, use and, if necessary, disposal of hazardous substances and we strive to reduce the use of hazardous substances to a minimum or at least, try to use less hazardous substances or pollutants within the context of substitution tests. Regarding our obligation to provide proof and information we adhere to the 0.1 % mass regulation SVHC (Substances of Very High Concern) and act and provide information accordingly.



RoHS

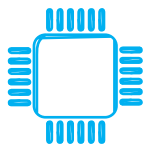
05 RoHS (Restriction of Hazardous Substances)

All E-T-A products - whether circuit breakers or electronic devices - are RoHS-compliant, as the limit values for these substances are not exceeded.

Due to purchased electronic components and the trace elements in the raw materials, the pollutant lead is sometimes present in our products, but within the limit values as specified in the annexes of the RoHS guideline. Cadmium is found in only a few devices. It is permitted in electrical contacts according to the annex.

Nevertheless, we are working on alternative solutions here.

Moreover, all E-T-A devices meet the requirement of DecaBDE-free products valid since 1 July 2008. However, it is our goal to limit the use of hazardous substances as stated therein. During development, we are already looking for solutions and processes that work without the specified pollutants. If this is not feasible due to technical reasons, we stick to compositions that meet the RoHS guideline. This is done in close cooperation between our development department and our suppliers. We ensure transparency for this purpose by means of corresponding information in our material master data.



WEEE

06 WEEE (Waste of Electrical and Electronic Equipment)

The WEEE guideline is intended to avoid waste of electrical and electronic equipment and to reduce this waste by way of re-using, recycling and other methods of recovery.

Our circuit breakers for equipment protection are components that are intended for the manufacture of products and for installation into devices. Currently, they do not fall within the scope of the application area regulated by the Waste of Electrical and Electronic Equipment guideline (WEEE) and the "Gesetz zur Neuordnung des Rechts über das Inverkehrbringen, die Rücknahme und die umweltverträgliche Entsorgung von Elektro- und Elektronikgeräten (ElektroG)" (German Act governing the Sale, Return and Environmentally Sound Disposal of Electrical and Electronic Equipment). Further product categories are being tested.

Regardless of this, we have implemented a strict waste separation in all production plants and administrative areas. We reduce packaging materials and mainly use recyclable or reusable

packaging. A proper waste separation has a high priority at E-T-A and our employees act consciously according to this. We use Recyclate for our plastic parts, as far as technically possible. We have implemented a sensible system of returnable containers in our production as well as in the supply chain. Electronic waste is returned to the recycling circle via our disposal companies.



Supply Chain

07 Material Compliance in the Supply Chain

We expect our suppliers and partners to implement the specified material compliance requirements in a way suitable for them and to implement and ensure these due diligence obligations in their supply chains as well.



More in-depth information

08 Sources of information

We adhere to the argumentation of the ZVEI from the position and white paper of the electronic industry: <https://www.zvei.org/presse-medien/publikationen/konfliktrohstoffe-positions-papier-und-hintergrundpapier-der-elektroindustrie/>

Follow the link for further information: www.e-t-a.de/compliance.